

RADIO HOLLAND (a Pon Holdings company)

Job Title	:	Finance Director Asia
Departments	:	Finance, Supply Chain, QHSE and IT
Reports To	:	Regional Director Asia, with functional line to Group CFO
Primary working location	:	Regional head quarter Singapore
Regional entities	:	Singapore, China, Hong Kong and Malaysia
Contact	:	Cheryl.Ong@radioholland.com

About Radio Holland

Radio Holland is well-known in the worldwide maritime industry as global NavCom, Connectivity, ICT on Board and Service & Maintenance provider.

Available 24 hours a day, 7 days a week, Radio Holland connects its customers to an unrivalled network of 70 offices along the global shipping routes. Radio Holland delivers unique technical service expertise which helps customers run a smarter, more profitable business with less downtime and lower operational expenditures.

Our highly skilled team of technicians are experts in maritime electronics. We make sure our technicians are kept up to date with the very latest technology developments and international regulations with ongoing training programs. We offer top quality, on-the-spot services 24/7 along the global shipping routes. Next to this Radio Holland offers remote monitoring maintenance support to vessels at sea around the world.

Responsibilities

- ✓ Business / sparring partner to The Regional Director Asia
- ✓ Being the Director in charge when the Regional Director Asia is not available
- ✓ As a senior management member, contribute to the corporate strategy
- ✓ Lead the Finance, Supply Chain, QHSE and IT Departments
- ✓ Ensure quality and timely financial reporting, in accordance with Group policies
- ✓ Monitor and ensure the adequateness and efficiency of business controls and reporting processes
- ✓ Manage working capital, funding and treasury matters
- ✓ Lead the budget, planning and latest estimate processes
- ✓ Overall management of the ERP (Navision) implementation and alignment/update of the internal processes
- ✓ Set up and maintain a comprehensive risk and control assessment framework
- ✓ Initiate and/or coordinate IT improvements
- ✓ In charge of financial, QHSE and tax audits
- ✓ Handle company secretary matters (i.e. legal / corporate housekeeping).



Tasks

- ✓ Support the Regional Director Asia in business discussions, meetings and decision-making processes
- ✓ Support Group CFO and Group Controller in financial reporting and control evaluation
- ✓ Lead and coach a team of Accountants with focus on job enrichment and skills improvements
- ✓ Ensure timely and adequate review of financial and management reporting
- ✓ Review balance sheet items in cooperation with Senior Accountants
- ✓ Review cash flow projection and funding requirements
- ✓ Actively participate and prepare the monthly Regional Leadership Team meetings
- ✓ Actively participate in the weekly account receivable review meetings
- ✓ Drive annual budget and latest estimate processes
- ✓ Lead and manage the ERP implementation
- ✓ Liaise with external and internal auditors, tax advisors, bankers, lawyers and company secretaries.

Quality

- ✓ Help to improve quality and assist in establishing a learning environment based on collaboration, feedback and data
- ✓ Supervise the quality assurance process and related training of staff members to ensure quality customer service
- ✓ Train, audit and evaluate the Finance, Supply Chain, QHSE and IT staff to ensure the frameworks and policies are executed in a systematic manner.

Learning & Development

- ✓ Implement a learning trajectory for the Finance, Supply Chain, QHSE and IT staff, defining key training for growth steps
- ✓ Ensure all staff have the skills required to perform in their role as well as the opportunity to continually learn and develop
- ✓ Bring knowledge to the team, focusing on sharing, guiding, building up team members, by increasing competencies and identifying best practices
- ✓ Provide constructive feedback, coach, mentor, motivate and evaluate the performance of the team on a regular basis
- ✓ Ensure teams are motivated, engaged, empowered and informed
- ✓ Host productive team meetings engaging all service coordinators within the region
- ✓ Build a culture which includes rewards & recognition.



Qualifications and Skills:

- ✓ **This is a must have: positive, hands-on, pro-active high, energy level, team player and a can-do mentality**
- ✓ Degree in Accountancy or ACCA, preferably with an MBA
- ✓ At least 10 years of related working experience
- ✓ Exposure to a multinational and/or service company environment
- ✓ Experienced with managing teams of 5-10 employees (Experience in managing remote teams is a pre)
- ✓ Solid understanding of cultural differences
- ✓ Excellent personal and interpersonal skills to interact with a variety of individuals, including building strong partnerships with other departments
- ✓ Excellent English communication skills (verbal & written) (Dutch is a pre)
- ✓ Understanding of International Financial Reporting Standards (IFRS)
- ✓ Awareness of legal and statutory requirements on tax and accounting matters
- ✓ Independent and effective team player
- ✓ Must have a strong track record of evaluating, analyzing, implementing, leading and monitoring effective and efficient processes to proactively improve center efficiency and staff performance
- ✓ Proven experience and knowledge in effective hiring, training, coaching and people management practices
- ✓ Experience with ERP implementations (experience with Navision and Hyperion is a pre)
- ✓ Proficiency in Microsoft Office products like Word, PowerPoint, Outlook and Teams
- ✓ Expert in Microsoft Excel is a must.